

Strengths

Weaknesses

Internal

Uniqueness - disciplines, Human Resources, Physical Resources - infrastructure

External links - local & overseas (Industry, partner universities)

Quality of Education & recognition abroad at undergraduate postgraduate level.

Off-shore study programmes.

Interchange credit transfer

Infrastructure, financial resources (lack of)

Insufficient exposure for academic & non-academic staff

Traditional and conventional thinking and approach & set up.

Facilities for staff and students

Politically motivated student unions.

Polities attracted constantly by administrative changes in the university.

Lack of E-Administration.

Interchange Affairs Officers do not have permanent positions.

Opportunities

Threats

External

Education hub in South Asia
Location, climate

Relatively low living costs
local hospitality & culture

Urban area

proximity to commercial and government establishments

Regulatory body for quality - Sri Lanka Qualification Framework (SLQF).

Attracting qualified academics due to good remuneration

Lack of Human Resources due to government restrictions of finances.

Trade Unions of academic & non-academic staff

Student unions (politically motivated)

Political scenario of the country

Constant policy changes with changes in governments, administrative bureaucracy.

Security concerns.

Visa regulations constantly changing.

Ranking of universities.
Lack of financial & administrative autonomy.

ACTION PLAN FOR INTERNATIONALISATION DEVELOPMENT

Goal - increase international exchanges opportunities for students - Increase Image and visibility (at international level)		Resources required (staff, tech, fin. etc)
Activity	Responsible department/office/person	Success indicator
Due date	Resources required (staff, tech, fin. etc)	
Example:		
1.1 Participate at the international conferences/ exhibitions, study fairs, etc	Bilateral cooperation coordinator	No less than 3 new contacts every year
1.2
1.1 Increase number of international Students (UG & PG)	Director, International Affairs Deans of relevant faculties	No less than 40 per year
1.2 Increase no. of international collaborations (MOU / MOA)	Director International Affairs	Minimum 10 per year
1.3 Increase number of staff exchange programmes (Academic & Non-academic)	Director, International Affairs Deans & relevant academic officers	Minimum 5 per year
1.4 Increase no. of student exchange programmes (UG & PG)	Deans, Director, International Affairs	Minimum 5 per year
1.5 Increase awareness programmes for staff and students for mobility	Director, International Affairs	Minimum 3 per year
1.6 Strengthening visiting fellowships	Deans & Heads of Departments	Minimum 5 per year
1.7 Improving relationship with embassies and foreign donor agencies (DAAD, Fulbright, EU Agency)	Director, International Affairs, Deans & Heads of relevant Departments	Minimum 3 collaborations/ projects per year
1.8 Increase visibility & source international uptake activities via web, journal, social media, newsletter	Director, International Affairs, Media Unit Webmaster & webmaster of faculties	Update every week
		Deans, International Office staff, University senior administrative staff, Heads of Department, Allocated Budget
		Allocated Budget, International Affi. Deans
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		IT Centre staff, faculty members, International office staff

2. Goal - Improve the research culture

Activity	Responsible dept/coordinate	Successful indicators	Deadline	Resources required
2.1. Enhance strategic partnerships with overseas universities for collaborative research & academic exchange.	Research Council, Centre for International Affairs	Minimum 10 per year	End of year	University Budget allocation, Staff, Research Council, Intranet Office,
2.2. Increase funding available for academic staff for intranet publications, conference presentations	Research Council, Deans of relevant faculties, Research Council	Minimum 20 Publications/Conference presentations, publications at high impact journals	End of year	University Budget allocation, Research Council.
2.3. Increase number of Intranet conferences conducted	Deans, Heads of Department	Minimum 5 per year	End of year	University Budget, Faculty Research Centres.
2.4. Increase access to online journals through university library system.	Librarian, Deans & Heads of Department	Minimum 3 journals per year	End of year	Faculty & Department Staff, Librarian, University Budget.
2.5. Visiting Fellowship Programme	Deans, Heads of Department.	Minimum 5 per year	End of year	Dean, Heads of Department University Budget.
2.6. Increased access to library facilities, lab facilities (no. of hours).	Registrar, Librarian	Access open at least 11 p.m. at least until 11 p.m.	End of year	Staff of library, Lab attendants, Heads of Department, Deans.

ACTION PLAN FOR INTERNATIONALISATION DEVELOPMENT

Goal - increase international exchanges opportunities for students - Activity		Responsible department/office/person	Success indicator	Due date	Resources required (staff, tech, fin. etc)
<i>Example:</i>					
1.1	Participate at the international conferences/exhibitions, study fairs, etc	Bilateral cooperation coordinator	No less than 3 new contacts every year	Faculty coordinators, International Relations Office, University budget
1.2
3.1.	Facilitate Learner Centred Teaching by increasing infra structure, equipment	Bursar, Deans	Minimum 10 lecture halls per year equipped with necessary facilities	End of year	University Budget, Repsinar, Deans, Heads of Department, Senior Administrative Officer
3.2.	Conduct awareness sessions of on learner centred teaching for staff	Director, Staff Development Centre	No less than 2 sessions per year	End of year	Staff Development Centre, University Budget, Heads of Dept.
3.3.	Conduct awareness sessions for students of on learner centred teaching	Deans & Heads of Department	No less than 2 sessions per year	every 6 months	Faculty office staff, Deans, Heads of Dept. University Budget.
3.4.	Increase number of online programmes (UG PG)	Deans, Heads of Department	No less than 2 per year	End of year	Academic staff of relevant Department, ICT Centre, Heads of Deans, University Budget
3.5.	Enhance existing ICT facilities (labs, wifi access)	ICT Centre	Covering at least 3 faculties in the university premises.	End of year	ICT Centre, Centre works Engineer.
3.6.	Increase access to ICT facilities (labs).	ICT Centre, Librarian, Repsinar	" "	End of year	Librarian staff, ICT Centre